NORTH SIDE WORSHIP

Guidelines & Expectations

This manual helps explain the guidelines and expectations to serve with the North Side Worship ministry team.

The expectations and application is based upon our 5 core values:

1. **Humility** - leading with *perspective*
2. **Credibility** - leading with *integrity*
3. **Capability** - leading with *excellence*
4. **Availability** - leading with *presence*
5. **Unity** - leading with *selflessness*

1. *Humility* - leading with perspective

Worship is all about God. People who are called to lead others in worship must be committed to leading humbly before God and his people.

a) Genuine Faith - To lead people in worship, one must be confident of one's own salvation in Jesus Christ.

b) Correct Doctrine - In order to lead biblical worship, one must possess correct biblical doctrine concerning essential truths (the Bible, God, Man, Jesus, the Holy Spirit, Salvation, the Church, Eternity).

c) Proper Intentions - While pride will be a struggle for every believer, each member of this team must have proper intentions concerning leading on stage and off for the purpose of pointing people to Jesus.

2. *Credibility* - leading with integrity

What people see on Sunday mornings must be who we are Monday through Saturday as well. Our entire lives must be committed to Jesus and the holiness expected of believers as described in the Bible.

a) **Personal Life** - Is there anything in your life that would keep someone from following your lead in worship? There isn't much that is personal when you are in the public eye.

b) **Private Worship** - Our public worship should never exceed our private devotion. If worship does not flow from our hearts (Matt. 12:34), then we are in danger of trying to put on a show.

c) **Family's Health** - If you cannot lead your own family in worship, then you do not have the right to lead another family in worship. Our families know us best, and they deserve our best. The healthy of family relationship are a priority.

d) **Physical Appearance** - There is enough variety in clothing today to show your style without showing anything else. In our attire, we must show that we respect God, our bodies (which are temples of the Holy Spirit), and others (who are Christ's body).

Clothing must be:

- *Neat* - style is not as important as much as not looking sloppy
- *Non-Distractive* - if your clothing calls attention, it is distracting people from worship
- *Modest* - no legs should be shown (guys and girls), not tight, not revealing at top. If clothing does not meet expectations, that member will be asked to go home and change or sit out that Sunday.

3. *Capability* - leading with excellence

"Sing to Him a new song; Play skillfully with a shout of joy" (Psalm 33:3). We are not performing for others, but offering our voices and talents to God, which means we must continually develop our skills.

I. **Ability**

A. **Skill** - These basic skills should be in any person desiring to lead with the team:

1. Vocalists:
   a) find missing harmony parts during rehearsal
   b) sing lead part whenever necessary
2. Drummers:
   a) play with click track
   b) keep a steady tempo
   c) find and keep the right "feel" for each song
   d) be confident with entrances
   e) play full without playing busy
3. Instrumentalists:
   a) follow a basic chart
   b) understand basic music theory ("play a 4 chord" etc.)
   c) defer to the lead instrument for the song - fill in the "spaces"
   d) know what the other instruments are playing and not play over them

II. **Audition** - To be a member of this ministry team, once you fill out the following application, you will have an audition. You will be scheduled a time to come and sit before a couple team members. You will be given approximately 1 week to prepare a few songs that will be assigned to you. During the audition, you will be asked to improvise as well on a couple of songs.

A. **Development**

1. **Preparation** - While this is a volunteer position, the weight of this ministry holds a high level of accountability concerning preparation.
   a) We expect all members to be prepared for rehearsal time on Wednesday nights.
   b) If someone is repeatedly unprepared for practice, the worship leader will have a conversation with that person to see if they are too busy to commit to this ministry. If it continues to be a problem, the person will be removed from the team.
2. **Practice** - Practice starts Wednesday nights promptly at 6:00. We will start with our team development time at 6:00 which means that you need to have all instruments, mics, in-ear monitors, etc. in place before practice begins.
3. **Performance** - After preparation and practice, we arrive on Sunday mornings.
   a) This is not a performance for people, but this is the time when we offer our worship to God and try to encourage people to worship with everything they have.
   b) During this time, each member is responsible to:
      (1) Execute Skillfully - pull o! well what we practiced. That doesn't mean we don't make mistakes, but it means we are focused on our parts and offering our absolute best.
      (2) Express Passionately - show that we mean it when we worship. People in our presence don't necessarily believe what we believe, but they must believe that we believe it. Don't be fake in expressions, but realize that our passion and expression sets the standard.
      (3) Maintain Professionally - don't acknowledge when mistakes happen. If something goes wrong, keep your stage face on. Keep on, don't talk about it, don't frown about it, but just continue on for the good of the service.

4. *Availability* - leading with presence

If we are not investing in the lives of those we are leading, we lose touch with the Body of Christ and can risk simply performing songs for people. To be truly available, the following is necessary:

a) Church Member - In order to participate as a regular team member, you must be a member of this church for the sake of accountability and discipline.

b) Connected with Other Believers - It is more important for you to be in intentional discipleship than it is for you to be on this ministry team.

c) Ministry Involvement - While North Side Worship will be a primary area of service, we also encourage involvement and support of other ministries.

d) Service Attendance - It is required that each member sit in at least one Sunday morning service on the weeks they lead worship.

5. *Unity* - leading with selflessness

As a team, we have to understand that "a team" is exactly that. Working as a team to develop our skills is necessary to lead others in worship, but it is more important to develop unity. Our desire is to please God in the way that we treat and respect one another.

a) Conflict - If there is a disagreement, members should work it out with each other or have a third person to help resolve the issue.

b) Discipline - If someone is rude or consistently negative, this person will be addressed. If something is wrong, a leader will try and help address that need. If rudeness to other team members or church members continues, that person will be removed from leadership.

c) Selflessness - We will never endure "divas." Those seeking a spotlight do not need to join this team. Put others before yourself and treat others the way you would like to be treated.

d) Servanthood - Jesus gives us the example in Phil. 2:5-8: "Jesus, being the very nature of God, made Himself nothing, taking the very nature of a servant, humbled Himself, and became obedient to death - even death on a cross." One of the greatest ways to achieve unity is by serving other team members.

Once you have read this entire manual, you may fill out the application here: http://www.northsidebc.org/north-side-worship/